



# Environmental Policy

Auria is committed to protecting human health and the environment by establishing and continuously improving our design, engineering, manufacturing, and distribution practices to support compliance while minimizing negative environmental impacts. Auria expects its employees, customers, suppliers, and all other stakeholders to act in a way that is consistent with our Environmental Policy.

Auria commits to comply with all national and international environmental standards and laws applicable to its businesses. Our operations strive, through continuous improvement, to avoid any activities that may cause harmful changes to soil, water, and air, or cause excessive noise emissions or water consumption.

*The foundation of our commitment is:*

- Decarbonization, the prevention of pollution, and conservation of resources by maintaining environmental management systems and procedures specifically designed to:
  - minimize the use of hazardous materials;
  - minimize the use of energy, water, and other natural resources;
  - minimize the generation of waste;
  - enable recycling and reuse of materials as a core value; and
  - ensure safe and compliant chemical management.
- To show leadership in environmental stewardship through effective management, employee involvement, and employee empowerment.
- Developing and utilizing environmentally acceptable, safe, and efficient production methods.
- Providing fundamental and topic-specific training to raise awareness.
- Prioritizing the management, tracking, and reporting of our environmental impacts and greenhouse gas emissions throughout our operations and value chain.
- Identifying and complying with all legal requirements.
- Continuous improvement by analyzing our commitment using Key Performance Indicators.

## **Responsible Resource Management**

Auria is dedicated to promoting responsible resource management, which involves practicing environmental stewardship in our everyday operations and developing future products and programs that are sustainable by design. We strive to mitigate deforestation and promote biodiversity throughout all facilities and surrounding communities through planned land use, program development, and enhanced awareness. Auria's annual Sustainability Report details specific company goals each year on these topics.

## **Energy Management**

We are dedicated to energy conservation, enhancing energy efficiency, and achieving energy intensity goals worldwide across all our sites and operations.

Commitment:

- Reliable, competitive, and sustainable energy sourcing.
- Continuous improvement strategies to reduce energy consumption.
- Defining energy reduction targets.
- Embracing new energy-efficient technologies.
- Educating our employees and our communities on energy-saving initiatives.

## **Environmental Stewardship**

We are dedicated to being good stewards of the environment by minimizing our impacts and actively educating the public regarding environmental conservation and biodiversity.

Commitment:

- Preventing deforestation, conserving water, maintaining soil quality, and caring for natural resources in and around our facilities and communities.
- Promote animal welfare by following animal welfare standards and best practices throughout our supply chain.
- Engaging our communities and workforce in sustainable manufacturing.

## **Greenhouse Gas Emissions & Climate Change**

We are dedicated to taking action against climate change, publicly sharing our greenhouse gas emissions, and meeting science based targets for reducing emissions that align with the ambitious goals of the Paris Agreement.

Commitment:

- Consistently communicate our stance on acting against climate change to our worldwide team, supply chain, and other stakeholders such as policymakers, local communities, and shareholders.
- Reducing the carbon emission footprint of materials in Auria products.

## **Improving Technologies**

We actively pursue the development and implementation of technologies that reduce pollutant emissions from our products and operations.

Commitment:

- Reducing emissions from our manufacturing operations.
- Innovations in manufacturing technologies.
- Ensuring robust wastewater treatment processes as applicable.

## **Partnerships for the Goals**

We are dedicated to partnering with suppliers, corporations, and civil society organizations to collectively reach our environmental and social objectives.

Commitment:

- Collaborate within and across industries to advance sustainable and socially responsible business and supply chain programs.
- Encourage participation in the Supplier ESG Assessment.
- Invest in organizations that support initiatives toward environmental degradation mitigation and climate change mitigation.

## **Renewable Energy**

We are dedicated to utilizing renewable energy to operate all of our facilities and sites worldwide. Additionally, we support all policies that promote the adoption and need for renewable energy.

Commitment:

- Embracing renewable electricity sources such as wind, solar, and landfill gas.
- Renewable energy advocacy through partnerships with NGOs, peer companies, and other stakeholders.

## **Waste Reduction**

We aim to be a Zero Waste company by aggressively pursuing targets to divert waste from landfills, incinerators, and energy recovery facilities while conserving resources and recycling materials at every stage of the product life cycle.

Commitment:

- Promoting Zero Waste practices in all our operations through employee engagement and implementing Zero Waste projects.
- Advancing circular economy initiatives by implementing cradle-to-grave design in our products and processes to minimize waste.
- Beneficially reusing byproducts generated at our facilities.
- Incorporating sustainable materials management and increasing the use of recycled content in our products and processes.

## **Water Conservation and Quality**

We are dedicated to responsibly using water and achieving water intensity goals while taking actions that preserve water quality and conservation across our operations, in our supply chain, and in the communities in which we operate.

Commitment:

- Reducing water used in our operations and adapting water use appropriately.
- Evaluating opportunities for capturing spent water and re-purposing in other onsite processes.
- Prioritizing best practices on our water reduction and reuse initiatives throughout our global operations.
- Encouraging our employees to share ideas on ways to conserve water.