

Auria – UK Tax Strategy

December 8, 2022

Introduction to Group Structure

This strategy applies to financial year 31 December 2022 for Auria Solutions Ltd. and its UK subsidiaries, Auria Solutions UK I Ltd. and Auria Solutions UK II Ltd. (collectively “Auria UK”), in accordance with Part 2 of Schedule 19 to the Finance Act 2016 (“Schedule”). Auria UK is part of the wider Auria worldwide group (“Auria”). Accordingly, this strategy only applies to Auria UK. The strategy is being published in accordance with paragraph 16(4) of the Schedule.

This strategy applies from the date of publication until it is superseded. References to ‘UK Taxation’ are to the taxes and duties set out in paragraph 15(1) of the Schedule.

Our Company and Business

Auria UK is a leading global supplier of automotive flooring, acoustical and fiber based solutions. Formed in September 2017, Auria is headquartered in Coleshill, United Kingdom. Auria supplies automotive acoustics solutions for interior noise reduction; including molded flooring products, package trays, trunk trim and wheel arch liners.

Aim

Auria UK is committed to full compliance with all statutory obligations and full disclosure to relevant tax authorities. Auria UK’s tax affairs are managed in a way which takes into account its wider corporate reputation and overall high standards of governance.

Governance in relation to UK taxation

- Ultimate responsibility for Auria UK’s tax strategy and compliance rests with each entities Board of Directors.
- Each Auria UK entity’s Board of Directors delegates responsibility for tax matters to Auria’s management team.
- Day-to-day management of Auria UK’s tax affairs is delegated to local finance and human resources, supported by external advisors.
- The management team and local finance and human resource teams are staffed with appropriately qualified individuals.

Risk Management

- Auria UK operates a system of tax risk assessment and controls as a component of the overall internal control framework applicable to the group’s financial reporting system.
 - Auria UK seeks to reduce the level of tax risk arising from its operations as far as is reasonably practicable by ensuring that reasonable care is applied in relation to all processes which could materially affect its compliance with its tax obligations.
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- Processes relating to different taxes are allocated to appropriate process owners, who carry out a review of activities and processes to identify key risks and mitigating controls in place. These key risks are monitored for business and legislative changes which may impact them and changes to processes or controls are made when required.
- Appropriate training is carried out for staff who manage or process matters which have tax implications.
- Advice is sought from reputable appropriately qualified external advisers where appropriate.

Attitude towards tax planning and level of risk

Auria UK manages risks to ensure compliance with legal requirements in a manner which ensures payment of the correct amount of tax.

When entering into commercial transactions, Auria UK seeks to take advantage of available tax incentives, reliefs and exemptions in line with, and in the spirit of, tax legislation. Auria UK does not undertake tax planning unrelated to such commercial transactions.

The level of risk which Auria UK accepts in relation to UK taxation is consistent with its overall objective of achieving certainty in the group's tax affairs. At all times Auria UK seeks to comply fully with its regulatory and other obligations and to act in a way which upholds its reputation as a responsible corporate citizen. In relation to any specific issue or transaction, the Board of Directors of each Auria UK entity is ultimately responsible for identifying the risks, including tax risks, which need to be addressed and for determining what actions should be taken to manage those risks, having regard to the materiality of the amounts and obligations in question.

Relationship with HMRC

Auria UK seeks to have a transparent and constructive relationship with HMRC during communications in respect of developments in Auria UK's business, current, future and retrospective tax risks, and interpretation of the law in relation to all relevant taxes.

We believe that our tax strategy and ways of working adhere to the principles of co-operative compliance encouraged by HMRC.

Any inadvertent errors in submissions made to HMRC are fully disclosed as soon as reasonably practicable after they are identified.

This statement is approved by the Auria Solutions Board of Directors.